

Competency	NC 1	NC 2	NC 3	NC 4	NC 5
Collaboration and Teamwork	Work with others	Work in Teams	Lead small teams	Develop teams	Manage and sustain high performing teams
Communication	Receive and respond to workplace communication	Participate in workplace communication	Lead workplace communication	Utilize specialized communication skill	Manage and sustain communication
Learning and Innovation	Support Innovation in the workplace	Contribute to workplace innovation	Discuss problems in the use of innovation in a constructive way	Manage innovation and continuous improvement	Lead and present ideas and practical suggestion to appropriate people on how improvements could be made
Critical Thinking and Problem Solving	Solve/address routine problems	Solve/address general workplace problems	Apply critical thinking and problem solving techniques in the workplace	Develop higher order thinking processes and apply techniques in the workplace	Evaluate higher order thinking skills and adjust problem solving patterns
Environment Literacy	Orient oneself to environmentally sustainable work standards	Exercise sustainable development in the workplace	Evaluate current sustainable development exercises in the workplace	Develop and/or enhance environmentally sustainable work programs in the workplace	Manage and evaluate workplace policies and procedures relevant to the workplace
Information Technology	Access information	Present appropriately	Use information creatively and critically	Manage and evaluate usage of information	Develop systems in managing, and maintaining information
Life-long Learning and Career Development	Gain deeper levels of awareness	Develop career and life decisions based on self-awareness	Work in a diverse environment	Develop action plans toward local and global peace and sustainability concerns	Shape and sustain strategic thinking and attitudes toward common good
Occupational Health and Safety	Follow basic occupational safety and health procedures	Practice occupational safety and health procedures	Evaluate practice of occupational safety and health procedures	Lead in implementation of Occupational Safety and Health Program, Procedures and Policies/Guidelines	Establish, manage and sustain OHS program relevant to the workplace
Entrepreneurship	Support entrepreneurial mindset in the workplace	Contribute to resolving issues and concerns as stakeholder in the company/business pertaining to usual problems being faced	Develop knowledge and skills in running a small business and establish an entrepreneurial spirit	Sustain and evaluate entrepreneurial skills in running a small business as entrepreneur and/or managing a particular company as a manager or supervisor	Develop a high performing entrepreneurs